

National Structure

The United States Tennis Association (USTA) is the national governing body of tennis. Established in 1881, the mission of the USTA is to “promote and develop the growth of tennis.” The USTA is the largest tennis organization in the world. It operates with the assistance of 17 section associations, serving more than 693,033 members and 7,626 organizational members.

The USTA is managed by a Board of Directors which establishes the policies and objectives of the Association. The members of the BOD consist of 5 officers, the immediate Past President and nine directors-at-large. The voting members of the USTA are the Sectional Associations and Member Organizations whose voting strength is determined by the immediately preceding December 31st membership totals.

USTA Florida enjoys more than 60 years of accomplished history and achievement. In terms of membership, our section is the 4th largest in the USTA.

Sectional Structure

USTA Florida was established in 1949 as one of seventeen (17) sections of the United States Tennis Association, and is the governing body of amateur tennis in Florida. We are a not for profit 501(c)4 comprised of over 900 member organizations throughout the state, with almost 49,000 individual members. The organization sanctions over 850 amateur tournaments for adult and junior players. Over 6,000 amateur players are ranked in several age groups each year.

The organization achieves its goals with the help of over 650 volunteers and 26 paid staff working as a team.

Board of Directors

The Board of Directors is comprised of 7 Executive Committee members, at least 7 and no more than 12 Directors at Large (7 were elected for the 2009-2010 term) and 8 Regional Representatives (3 were elected for the 2009-2010 term). The board meets a minimum of two times each year to set the policies and direction of the association.

Executive Committee

The Executive Committee is comprised of the officers of USTA Florida. This Committee meets approximately 6 times per year.

2009 – 2010 Executive Committee

Name		Email	Title
Dan	Casey	dcasey@reichelrealty.com	President-Elect
Donn	Davis	donn.davis@comcast.net	President
Robert	Hollis	rhollis@lakelandyachtclub.org	Vice President
Nancy	Horowitz	nancy@mgch.com	Treasurer
Barbara	Manzo	barbara@leegov.com	Secretary
Bob	Pfaender	robert.pfaender@wilson.com	Vice President
Celia	Rehm	cylrhem@aol.com	Past President/Sectional Delegate

Directors at Large

Directors at Large are elected to the Board of Directors because of their leadership role in the community or at the section level. All USTA Florida Council Chairs have been appointed to the Board of Directors.

2009 – 2010 Directors at Large

Name		Email	Title
Bruce	Boiko	bboiko@adorno.com	Bylaws & Governance Committee, Chair
Chuck	Collier	cvcollier@earthlink.net	Leagues Tennis Council, Chair
Judy	Foster	judybfoster@mindspring.com	USTA FL Section Foundation Liaison
Phil	Girardi	pgirardi@mac.com	Recreational Tennis Council, Chair
Karen	MacFarland	kkmacmom@aol.com	Community Tennis Council, Chair
Nancy	Morgan	namorgan@tampabay.rr.com	Community Representative
Sandi	Pardon	spardon@aol.com	Volunteers Tennis Council, Chair
Dave	Richardson	daverichardson@pelicanlanding.com	USPTA Representative
Barbara	Wong	bjwconsult@att.net	Diversity Council, Chair

Regional Representatives

In 2002, USTA Florida changed their Board from 19 District Directors to 4 Regional Representatives. In 2004, 8 Regional Representatives were elected. *Please refer to the Map on page 2 for the Regional layout.*

2009 – 2010 Regional Representatives

Name		Email	Title
<i>TBD</i>			Region 1 Representative
Terri	Florio	terri@malwashington.com	Region 2 Representative
<i>TBD</i>			Region 3 Representative
<i>TBD</i>			Region 4 Representative
<i>TBD</i>			Region 5 Representative
Susan	Allshouse	susanallshouse@comcast.net	Region 6 Representative
<i>TBD</i>			Region 7 Representative
Adam	Ross	aross@travelers.com	Region 8 Representative

Regional Structure

Each Region is comprised of one Regional Representative (volunteer) that works together with the Community Coordinator(s) (staff) to promote and develop tennis in the region. In 2005, the regions changed from a district structure to a county structure and the county representative was born. This new structure helps with the communication and delivery of our programs. A Community Representative represents each County and works with the Regional Representative and/or Community Coordinator(s)/Consultant(s). Currently, there are 30 out of 67 counties represented.

2010 Community Representatives

Nancy Morgan, Chair

Name		Email	Region and County
Angela	Holliman	baycountytennis@knology.net	Region 1 – Bay County
Terry	Thrash	tthrash1960@yahoo.com	Region 1 – Escambia County
Anne	Koterba	Akoterba@aol.com	Region 2 – Alachua County
Pam	Robinson	probinson@baker.k12.fl.us	Region 2 – Baker County
Michele	Maharaj	michelemaha@msn.com	Region 2 – Nassau County
Vishnu	Maharaj	vishnu@tennispro.us	Region 2 – Nassau County
John	Downey	hernandousta@yahoo.com	Region 3 – Hernando County
Louise	Downey	hernandousta@yahoo.com	Region 3 – Hernando County
Christina	Hill	chill.tennis@gmail.com	Region 3 – Pasco County
Jack	McCleery	jackmccleery@yahoo.com	Region 3 – Pinellas County
Susie	Beerman	dbeer34535@earthlink.net	Region 3 – Polk County
Dave	Beerman	dbeer34535@earthlink.net	Region 3 – Polk County
Rich	Walker	rwalker@hammockdunesclub.com	Region 4 – Flagler County
Deborah	Anderson	debandy_29@msn.com	Region 4 – Lake County
Mark	Anderson	mark1948anderson@yahoo.com	Region 4 – Lake County
Spike	Gonzales	tencapfl@aol.com	Region 7 – Collier County
Lyn	Bruner	lynb808@comcast.net	Region 7 – Lee County

2009-2010 Councils/Committees Structure (including programs and services)

Volunteer-directed councils and committees, working in conjunction with staff liaisons, direct and develop the programs and resources of USTA Florida. Our organization is managed through a system of councils, standing committees, and general committees. Many of the programs are a part of national USTA programs and Florida representatives serve as committee members at the USTA National level. USTA Florida, a section of the USTA, is committed to promoting and developing tennis as a healthy activity for all ages, throughout all communities, across the state of Florida. This commitment is reflected in our mission statement, "To promote and develop tennis in Florida."

COUNCILS

Play Tennis Division

Community Tennis Council – The Community Tennis Council promotes and develops the growth of tennis by "establishing an effective network of self-supporting geographically compact tennis organizations" throughout Florida. These organizations will continue to encourage tennis opportunities for all ages and abilities; with emphasis areas to include out-reach to multicultural, wheelchair and special needs populations.

Karen MacFarland, Chair
Linda Curtis, Staff Liaison

Council Members

Deborah Anderson
Terri Florio
Judith Foster
Nancy Morgan
Ray Smith
Jim Tierney

Programs and Services-Linda Curtis staff director for the following programs – curtisL@florida.usta.com

Adaptive Tennis – USTA Florida's goal is to promote and develop recreational tennis opportunities for individuals with differing abilities and circumstances through inclusion, knowledge, and support.

Advocacy – USTA Florida's grassroots advocacy efforts focus on building new tennis courts, renovating existing tennis courts, increasing programming during and after school, promoting varsity and recreational tennis at colleges, and providing opportunities for tennis programming at the community level.

Community Tennis Associations – A Community Tennis Association (CTA) is any incorporated, geographically defined, not-for-profit, volunteer-based tennis organization that supports and/or provides programs, which promote and develop the growth of tennis. Information and assistance is available on forming/expanding a CTA and for existing associations including, organizational techniques (board of directors, bylaws, 501(c)3 tax exempt status), program development and special events.

First Serve – USTA Florida and First Serve, Inc, are very proud of the strategic alliance they have developed. First Serve, a capacity building program, works together with local community tennis associations to help kids develop the skills, values and experience they need to be responsible, productive and successful in life.

Grants – Grants are available for various programs, CTAs and public facilities throughout Florida.

Tennis in the Parks – A national and sectional initiative to take tennis to the public parks where more than 70% of the tennis population plays recreational tennis. Grants, staff training and tennis programs are made available to local park and recreation departments to help start or expand tennis programming.

Wheelchair Tennis – Programming, training and grant support are provided for recreational wheelchair tennis programs in Florida.

Recreational Tennis Council – develops, administers and promotes recreational play for youth, college and adult programs.

Phil Girardi, Chair
Rebecca Halpern, Staff Liaison
Michelle Willis, Staff Liaison
Andy McFarland, Staff Liaison

[Council Members](#)

Christine Ducey
Rita Gladstone
Robert Hollis
John MacDonald
Irene Tharin
Nicole Wilder
Susie Winship

Programs

[Tennis on Campus](#) – This program focuses on the thousands of former high school tennis players that are not currently participating on their college varsity team. Through Tennis Clubs or Intramural Departments, USTA Team Tennis on College Campus provides a program for those that want to keep tennis as part of their college experience. Those that participate can partake in Sectional as well as National team events. *Michelle Willis staff coordinator – willis@florida.usta.com*

[USTA Jr. Team Tennis](#) – This grassroots program is marketed to boys and girls ages 6 to 18. The philosophy of the league is fun, fitness, and friends in an environment that stresses sportsmanship and socialization in a team tennis atmosphere. These low-key competitive leagues are led by Local League Coordinators that organize and handle all of the local registrations for the participants in the community. *Michelle Willis staff coordinator – willis@florida.usta.com*

[USTA National Junior Tennis League \(NJTL\)](#) – Introduced in 1969 by Arthur Ashe, USTA NJTL was intended to bring tennis to the inner city population and introduce tennis to those children that would not normally have the opportunity to try and learn tennis. It is an introductory tennis program that also includes an educational component as part of its curriculum. The program is also a low cost or no cost tennis activity. It is a recreational program designed in a team format so everyone can enjoy the fun of match play and developing tennis skills. *Shelly Licorish staff coordinator – licorish@florida.usta.com*

[USTA Schools Program](#) – A program to introduce elementary, middle school, and high school students to the lifetime sport of tennis through their physical education curriculum. Schools are given assistance in meeting equipment needs and receive free teacher in-service training, curriculum materials, videos, and visits from local teaching professionals, called Clinicians or Trainers, who conduct motivational tennis clinics. Special assistance is also available to help develop after-school intramural tennis programs and interscholastic tennis teams. *Rebecca Halpern staff coordinator – halpern@florida.usta.com*

[Recreational Coach Workshops](#) – On-court 6-hour training that teaches recreational coaches, PE teachers, teaching pros & others how to introduce and teach tennis to large groups. *Andy McFarland staff director – mcfarland@florida.usta.com*

[QuickStart Tennis Workshops](#) – QuickStart Tennis Workshops are 3-4 hour workshops for those providers interested in offering this new format for the 10 and under population in their programs and USTA Jr. Team Tennis leagues. The agenda covers all 6 facets of QuickStart Tennis and includes practice and play plans for all attendees. *Andy McFarland staff director – mcfarland@florida.usta.com*

Leagues Council – The Leagues Council develops, administers, and promotes USTA Adult Leagues, USTA Senior Leagues, USTA Super Senior Leagues, USTA Mixed Doubles Leagues, USTA Mixed Senior Doubles Leagues, and Combo Doubles Leagues, Adult and Senior. USTA League is a team competition for men and women at specified NTRP levels, and is designed for organized play, emphasizing local competition, with advancement opportunities for winning teams through the national championships.

Chuck Collier, Chair
Sandy Marshall, Dona Garcia, and Jodi Manning, Staff Liaisons

[Council Members](#)

Jennie B. Barrow
Gary Heatwole
Clark Higgs
Donna Kass
Linda Kleitch
Adam Ross
Paddi Valentine

Programs - Sandy Marshall marshall@florida.usta.com, Jodi Manning manning@florida.usta.com & Dona Garcia garcia@florida.usta.com are the staff contacts.

USTA League, Adult Division – Organized competitive matches that provide fun and fitness for adult recreational players 18 and over. The National Tennis Rating Program (NTRP) system places players in a specific skill category from 2.5 (beginner) to 5.0 (advanced) to ensure equal competition. Winning teams advance from local leagues to region, section and national championships. Format 2.5 and 5.0: 1 singles and 2 doubles. (minimum 5 players required) All other levels, 2 singles and 3 doubles. (minimum 8 players required) – *Dona Garcia garcia@florida.usta.com*

USTA League, Mixed Division – Provides competitive doubles play for men and women jointly 18 years and older. This league uses a combined rating format from 6.0 - 10.0. The NTRP rating difference between the members of an individual doubles pair may not exceed 1.0. Also available is a straight 2.5 level, meaning that both players must be 2.5. Winning teams advance from local leagues to section championships and then on to the National Eastern Region Mixed League Championship in November. Format: 3 doubles positions (minimum 6 players required) *Jodi Manning manning@florida.usta.com*

USTA League, Mixed Senior Division – Provides competitive doubles play for men and women jointly 50 years and older. This league uses a combined rating format from 5.0 - 9.0. Winning teams advance from local leagues to section championships. Section champions may be invited to participate in the National Eastern Region Mixed League Championship in November. Format: 3 doubles positions (minimum 6 players required) – *Jodi Manning manning@florida.usta.com*

USTA League, Senior Division – Provides the same competitive play opportunities as the Adult League for 50 and over players with NTRP ratings from 3.0 to 4.5. Winning teams advance from local leagues to section and national championships. Format: 3 doubles positions (minimum 6 players required) – *Dona Garcia garcia@florida.usta.com*

USTA League, Super Senior Division – Provides the same competitive play opportunities as the Adult League for 60 and over players. This league uses a combined rating format from 6.0 – 9.0. The NTRP rating difference between the members of an individual doubles pair may not exceed 1.0. Winning teams advance from local leagues to section and national championship. Format: 3 doubles positions (minimum 6 players required) – *Jodi Manning manning@florida.usta.com*

Combo Doubles, Adult Division – Provides competitive doubles play for men and women, 18 years and older in a combined level format from 5.5 to 10.5. Winning teams advance from local play to section championships. Format: 3 doubles positions (minimum 6 players required) – *Jodi Manning manning@florida.usta.com*

Combo Doubles, Senior Division – Provides competitive doubles play for men and women, 50 years and older in a combined level format from 5.5 to 8.5. Winning teams advance from local play to section championships. Format: 3 doubles positions (minimum 6 players required) - *Jodi Manning manning@florida.usta.com*

Services- Sandy Marshall marshall@florida.usta.com, Jodi Manning manning@florida.usta.com @& Dona Garcia garcia@florida.usta.com are the staff contacts.

National Tennis Rating Program (NTRP) – NTRP is the official system for rating levels of competition for the USTA League Tennis Program. It is a comprehensive self-rating system. Using the NTRP guidelines and characteristics, players declare their rating ability when registering for a team. Ability levels classify players into one of 13 ability levels from beginner (1.0) to world class (7.0).

Adult Competitive Tennis Council – The Adult Competitive Tennis Council administers and promotes competitive play for men and women including (age division) team competitions and (age division) adult and NTRP (*see below*) tournaments. Players in NTRP divisions must be 19 years of age and older.

Larry Turville, Chair

Andy Gladstone and Ann Brown, Staff Liaisons

Council Members

Carol Clay

Janet Sie

Niesi Sie

Mark Taylor

Sub - Committees

Adult Comp – Sanction and Schedule

Mark Taylor

Adult Comp – Ranking - TBD

Ann Brown, Ranking Coordinator

Adult Comp – Team Events

TBD, Men's Chair

Carol Clay, Women's Chair

Adult Comp – Super Seniors

Larry Turville

Janet Sie

Niesi Sie

Adult Comp – Grande Dames

TBD

Programs - Andy Gladstone coordinates the following programs - gladstone@florida.usta.com.

USTA Intersectionals – Men's and Women's team competition for 35 to 75 year old players. Captains are appointed annually and pick team members to represent USTA Florida. Team doubles are for 35 to 75 year old players. All representatives sponsored by USTA Florida receive funds to subsidize traveling expenses.

The Florida Cup – Men's competition for the 35 to 80 year old divisions that feature Florida's best West Coast players versus Florida's best East Coast players. Tournament Commissioner Clem Hopp – rhopp4@comcast.net

NTRP Tournaments – Over 70 tournaments are designed for players from the 2.5 to the 5.0 level in singles, doubles and mixed doubles. The National Tennis Rating Program (NTRP) system places players in a specific skill category from 2.5 (beginner) to 5.0 (advanced) to ensure equal competition.

Services

Sanctioning Tournaments – USTA Florida sanctions (supports and endorses) over 200 adult tournaments through age 85 and NTRP tournaments each year. Assistance (when needed) is provided to tournament directors for all aspects of running smooth tournaments including tournament director workshops, the use of TDM (Tournament Data Manager, computer program), scheduling, seeding, rules and regulations. *Bobby Curtis consultant* – curtis@florida.usta.com

Rankings – Results of the 200 adult sanctioned tournaments are processed in the USTA Florida office. Computer ranking information is available on the **USTA Florida Website** (www.ustaflorida.com) and is processed and distributed to *Florida Tennis*. Ranking information is also available to clubs holding sanctioned events. *Andy Gladstone staff coordinator* – gladstone@florida.usta.com.

Junior Competitive Tennis Council – The Junior Competitive Council develops, administers and promotes competitive play for boys and girls 18 and under including training camps, team competitions and tournaments. USTA Florida sanctions (supports and endorses) over 400 junior tournaments each year for children up to 18 years of age. The Council provides assistance (when needed) to tournament directors for all aspects of running smooth tournaments including scheduling, seeding, rules, and regulations.

Maria Cercone, Chair

Andy Gladstone, and Ann Brown, Staff Liaisons

Council Members

Andy Brandi

Bill Clark

Robert Gomez

Cindy Harkins

Paul Johnson

Jason Pardon

Kelvin Rivera

Rick Workman

Programs - Andy Gladstone coordinates the following programs - gladstone@florida.usta.com.

USTA Junior Team Competitions – The USTA hosts several team competitions among sections during the summer for every age division. They include Junior Davis and Fed Cup (18 age division), Boys and Girls Intersectionals (16 age division), and Zone Team Championships (16, 14, and 12 age divisions). These team events held throughout the U.S. are attended by coaches selected by USTA Florida. Players are selected based on rankings after the USTA Florida Sectional Championship in June.

The Team Florida Challenge – a USTA Florida team competition for 20 boys and 20 girls in the 14 and under age division. This event is usually held at a nearby site and date to the 14's Zone Team Championships.

Developmental Training Camps – Aimed at the 10 and under division, Developmental Camps are designed to promote sportsmanship, parent training, doubles and physical fitness. These camps are held approximately 3 times per year.

Bridge the Gap Training Camps – Designed to help encourage USTA Jr. Team Tennis players to play junior sanctioned tournaments and new tournament players to play USTA Jr. Team Tennis. These camps are held approximately 2 times per year.

Services

Junior National Endorsement – Top Florida junior players are eligible to participate in the USTA National Junior Tournaments when they compete in Florida sanctioned tournaments and accumulate points. USTA Florida has a quota of three players in 128 draw tournaments and six players in 192 draw tournaments. Alternates are sometimes accepted. *Andy Gladstone staff coordinator – gladstone@florida.usta.com*

Sanctioning Tournaments – USTA Florida sanctions over 400 junior tournaments each year. Assistance (when needed) is provided to tournament directors for all aspects of running smooth tournaments including tournament director workshops, the use of TDM (Tournament Data Manager, computer program), scheduling, seeding, rules and regulations. *Bobby Curtis staff consultant – curtis@florida.usta.com*

Rankings – Results of the 400 junior sanctioned tournaments are processed in the USTA Florida office. Computer ranking information is available on the USTA Florida Website (www.ustaflorida.com) and is processed and distributed to *Florida Tennis*. Ranking information is also available to clubs holding sanctioned events. *Maria Cercone, Chair – m2cercone@aol.com, Andy Gladstone staff coordinator – gladstone@florida.usta.com*

COUNCILS & COMMITTEES

Resources Division

Volunteers Council – The Volunteers Council promotes and develops volunteers for tennis in Florida. The council's commitment is to enhance and enrich USTA Florida programs and services through increased volunteerism. Their developmental design is to recruit, place, train, supervise, record, evaluate and recognize our most valuable assets, our volunteers.

Sandi Pardon, Chair
Lynne Salus, Staff Liaison
Linda Matthews, Staff Liaison

Council Members

Pat Anderson
Sherry Beckman
Marilyn Bollo
Nancy Horowitz
JoAnn Zirpoli

Diversity Committee – Works to expand the image of tennis to one that invites and supports the involvement of all.

Barbara Wong, Chair
Shelly Licorish, Staff Liaison

Council Members

Carl Goodman
J. Webb Horton
Ray Smith
Jim Tierney

Officials Committee – The Officials Committee recruits, trains, certifies and upgrades on-court tennis officials at all levels.

Bill Kelly, Chair
Andy Gladstone, Staff Liaison

Committee Members

Bob Booth, Vice Chair
Tom Flint
Malcolm McGregor
Sandi Pardon

Regional Representatives Committee – The Regional Representatives Committee consists of all the Regional Representatives. They work with their Community Coordinators and County Representatives and meet to discuss the initiatives and events that take place in their respective regions.

TBD, Chair

Andy McFarland, Staff Liaison

[Committee Members](#)

Susan Allshouse, Region 6

Terri Florio, Region 2

Adam Ross, Region 8

Council/Committee Chair Committee – The Council Chair Committee consists of all the council chairs. They meet to exchange ideas and to discuss common issues facing councils including goal setting and budgets.

Dan Casey, Chair

Lynne Salus, Staff Liaison

[Committee Members](#)

Maria Cercone Junior Competitive Tennis Council Chair

Barbara Wong, Diversity Committee Chair

Chuck Collier, Leagues Council Chair

Karen MacFarland, Community Tennis Council Chair

Phil Girardi, Recreational Tennis Council Chair

Sandi Pardon, Volunteers Council Chair

Larry Turville, Adult Competitive Tennis Council

STANDING COMMITTEES

Budget & Finance

Nancy Horowitz, Chair

Doug Booth, Staff Liaison

Andy McFarland, Staff Liaison

[Committee Members](#)

Dan Casey

Donn Davis

Karen MacFarland

Bylaws & Governance

Bruce Boiko, Chair

Lynne Salus, Staff Liaison

[Committee Members](#)

TBD

Grievance

Bruce Boiko, Chair

Doug Booth, Staff Liaison

[Committee Members](#)

Tom Flint

Nancy Horowitz

Sandi Pardon

Nominating

Dan Casey, Chair

Lynne Salus, Staff Liaison

[Committee Members](#)

Rita Gladstone

Celia Rehm

Carl Weathington

Barbara Wong

SERVICES

Resources Division

USTA Florida Yearbook – visit the online edition at -

<http://www.usatennisflorida.usta.com/yearbook/custom.sps?iType=14721&icustompageid=22834>

This complete guide for tennis in Florida includes a directory of Member Organizations, the current year award winners, organizational chart, volunteer councils and committees, programs, league champions, adult and junior rankings, grievance and bylaw information and a complete volunteer directory and is available online. *José Medina staff coordinator – (medina@florida.usta.com) and Lynne Salus staff manager – (salus@florida.usta.com)*

USTA Florida Website and E-newsletter

www.ustaflorida.com is an up to date website filled with latest news, tournament information, and answers to all your USTA Florida questions. The e-newsletter is a semi-monthly electronic publication with all the important USTA Florida news emailed directly to your computer. To sign up to receive this semi-monthly electronic newsletter providing the latest information from USTA Florida, go to the USTA Florida home page and click on the newsletter icon on the right side. On the registration page make sure to specify Florida. *José Medina staff director – (medina@florida.usta.com) and Rick Vach staff coordinator – (vach@florida.usta.com)*

Individual and Organizational Membership

Individual members of USTA Florida receive *Tennis Magazine*, *USTA Magazine*, *Play Tennis Florida*, and other relevant mailings. They also receive discounts and advanced ticket opportunities at selected professional events. The ability to play in tournaments and leagues is another important benefit of individual membership. Organizational members are geographically listed in our yearbook and on our web site with a link to each organization member's website available at no charge upon request. Organizational Members, also receive the publications listed above as well as the national *USTA Yearbook*. The USTA reinvests a percentage of each Florida membership back into USTA Florida programs and services. *Trina Singian staff coordinator – (singian@florida.usta.com)*