

USTA Northern California  
BOARD RESOLUTIONS  
12/17/08

DATE	COMMITTEE	ACTION
12/17/08	BOARD OF DIRECTORS	Consent Approved NorCal Mission Statement should read "The mission statement was read." Under 2009 budget, #1 should read "paying participation trends." Add the following to the 2009 NorCal budget motion – "Once these line items are resolved, any remaining monies will be put into the fund for growth."
12/10/08	DIVERSITY	Consent Approved to fund up to \$5000 the 2009 Grand Slam Tennis Jam at Bank of the West Classic with stipulation to revisit project in the event that budget constraints become an issue.
10/15/2008	BOARD OF DIRECTORS	Consent "Prior to USTA NorCal entering into a contract with a third party that: <ul style="list-style-type: none"> <li>• is for a period of less than one year; and</li> <li>• has Economic Consequences (defined as a contract that has a dollar value of \$10,000 or more, excluding those that have damages provisions in the event of a breach of the contract, such as a Non-Disclosure Agreement), such contract shall be required to be entered into in writing and such contract shall be provided to the President, Vice President, Secretary and Treasurer for their review and input.</li> </ul> AND The Board shall be promptly notified of all contracts with Economic Consequences entered into between USTA NorCal and a third party for a period of less than one year and shall be entitled to a copy of such contract if it is in written form."
10/15/2008	BOARD OF DIRECTORS	Consent "To set aside the entire 2009 compensation increase recommended by the ERC/Budget Committee for existing staff and create a new bonus plan at least as large as the amount recommended. The details of the new bonus plan must be approved by the existing Budget Committee prior to being submitted to the new Board of Directors for its approval at its December 2008 meeting."
10/01/08	DIVERSITY COMMITTEE	Consent RESOLVED, to allow staff to select date, venue and target audience for the Diversity Forum.
9/17/08	BOARD OF	Consent

	DIRECTORS	<p>“Approve \$28,000 to hire Mike to work for NorCal for up to 20/hrs per week for the rest of 2008.” Motion passed 13 – 1.</p> <p>The following resolution was made: The board recommends that a IT committee be formed, and that Mike Friedman be hired as a paid consultant to the committee. Mike Dickey is appointed as the initial chairman.</p>
9/9/08	ADULT LEAGUES COMMITTEE	<p>Consent Approved the proposed 2009 Adult League and Collegiate budget.</p>
8/20/08	BOARD OF DIRECTORS	<p>Consent To confirm that the HR person reports to the ERC and to require that the HR person provide an in-person update quarterly or as needed to the NorCal Board commencing with the October 2008 NorCal Board meeting.</p>
8/19/08	ADULT TOURNAMENT COMMITTEE	<p>Consent Considering the elimination of the Adult Tournament handbook, the Adult Tournament Committee has decided to allot \$3k from the reproduction and postage of the handbook budget to the <b>Senior Intersectional competition</b> for 2009.</p>
8/19/08	ADULT TOURNAMENT COMMITTEE	<p>Consent Considering the elimination of the Adult Tournament handbook, the Adult Tournament Committee has decided to allot \$3k from the reproduction and postage of the handbook budget to the <b>Senior Grand Prix</b> for 2009.</p>
8/19/08	ADULT TOURNAMENT COMMITTEE	<p>Consent Considering the elimination of the Adult Tournament handbook, the Adult Tournament Committee has decided to allot \$1500 from the reproduction and postage of the handbook budget to the <b>NTRP Grand Prix</b> for 2009.</p>
8/19/08	ADULT TOURNAMENT COMMITTEE	<p>Consent Considering the elimination of the Adult Tournament handbook, the Adult Tournament Committee has decided to allot \$3k from the reproduction and postage of the handbook budget to the <b>Open Grand Prix</b> for 2009.</p>
8/19/08	ADULT TOURNAMENT COMMITTEE	<p>Consent Effective immediately, the Adult Tournament Committee has decided not to publish the annual Adult Tournament Handbook for calendar year 2009. <b>Rationale:</b> Committee considered cost versus need for the publication. The majority of tournament players are comfortable with viewing the web schedule which is always up-to-date, never obsolete and is live- meaning changes can be made at any time. The elimination of the handbook frees up \$12k+ to utilize for other adult tournament programs. Staff will mail</p>

		printed versions of the online schedule on demand to senior players if requested. Adult Tournament Department will also look into having printed schedules at the larger Senior tournaments in the Spring.
8/7/08	DIVERSITY COMMITTEE	Consent Approved to allow Budget Subcommittee to move initiative forward, including marketing and publication.
7/30/08	DIVERSITY COMMITTEE	Consent Approved to solicit member organizations that would be open to implementing the Mentorship Program.
7/22/08	OPERATIONS COMMITTEE	Consent Approved to sell the old USTA NorCal van.
7/15/08	ADULT LEAGUES COMMITTEE	Consent Approved the modification of Rule number 15 in the Local League Regulations to begin with the 2009 Championship year. Because playoff matches are determined by opponents, captains may not know their availability (or lack thereof) and hence more time is needed. Rationale for making the change was to make the rule compatible with notification of playoff matches which is different from other championship events.
7/15/08	ADULT LEAGUES COMMITTEE	Consent Approved the modification of Rule number 12 in the Local League Regulations to begin with the 2009 Championship year. Rationale for making the change was to be consistent among the different leagues for players and their captains.
7/13/08	OPERATIONS COMMITTEE	Consent Approved to offer Mike an independent contract to work for NorCal for x- amount of hours for the duration of the year. A motion was made to offer Mike 50 hours of work; guaranteed by the end of the year.
6/18/08	BOARD OF DIRECTORS	Consent Approved the USTA NorCal mission statement, core values and goals.
6/18/08	BOARD OF DIRECTORS	Consent Approved to extend the 2008 combo registration deadline by one week as well as extending the resulting deadlines at the end of the season by one week.
6/18/08	BOARD OF DIRECTORS	Consent Approved the revised 2009 Adult Tennis League Calendar as passed by the ALC.
5/12/08	DIVERSITY COMMITTEE	Consent Approved to schedule the team workouts for July 12, 19 and 26 at Mills College at 4:30 pm.
5/7/08	DIVERSITY COMMITTEE	Consent Approved to support the Cheri King Tennis

		Program (Berkeley NJTL) up to \$100 in tickets to the Awards Banquet in honor of Cheri's award.
5/7/08	DIVERSITY COMMITTEE	Consent Approved to support this event up to \$200 set up one booth space at the Stadium to Stadium Run event on June 21, 2008.
4/24/08	ADULT TOURNAMENT COMMITTEE	Consent Approved effective January 1, 2009, All adult monthly and year end rankings (excluding Grand Prix points) will be calculate on the Star (head to head) ranking algorithm
4/23/08	BOARD OF DIRECTORS	Consent Approved the proposed Code of Ethics to become the official USTA NorCal Code of Ethics.
4/23/08	BOARD OF DIRECTORS	Consent Approved the Junior council decision to raise the individual Sectional entry fees to \$65.00 per player.
4/23/08	BOARD OF DIRECTORS	Consent Approved the ALC decision to grant a waiver to the Los Gatos Men's 5.5 team."
4/23/08	BOARD OF DIRECTORS	Consent Approved "Any challenge of a committee decision to the Board of Directors must be made by a minimum of three (3) board members."
4/21/08	JUNIOR COUNCIL	Consent Approved Sectional Fee Structure: The following motion was made. Amend Rule #9, Section F, and the last bullet, of the Junior Tournament Rules to read, "The Entry fee for the Sectional Championships shall be a base fee of \$65.00.
4/20/08	DIVERSITY COMMITTEE	Consent Approve to invite the 19 junior applicants who submitted a completed application by the deadline to the tryouts.
3/5/08	DIVERSITY COMMITTEE	Consent Approved to support the 37 <sup>th</sup> Annual Stanford Powwow at a cost of \$125 for a USTA NorCal vendor booth.
3/5/08	DIVERSITY COMMITTEE	Consent Approved to support the San Francisco festival vendor fees up to \$1000 on booth space with a stipulation that they all be adjacent to each other, and support the San Jose festival vendor fees up to \$1000 and request the booth to be situated in the kid's area
2/20/08	BOARD OF DIRECTORS	Consent Approved the Junior Council request for \$11,300 for zonal managerial expenses for the 14 and 16 zonal teams. The budget committee is to determine where the funds will come from.

2/20/08	BOARD OF DIRECTORS	Consent Approved to purchase a van for no more than \$32,000 which is to include USTA Norcal painting. Money is to be taken from the reserves.
2/20/08	BOARD OF DIRECTORS	Consent Approved to "To accept and fund the "Fund for Growth " proposal and direct Staff to report back with a plan to spend the remaining money in 2008.
2/20/08	BOARD OF DIRECTORS	Consent Approved "Any challenge of a committee decision to the Board of Directors must be made by a minimum of three (3) board members."
2/15/08	OPERATIONS COMMITTEE	Consent Approved \$25-32K to purchase a new van. Subject to Budget committee.
2/15/08	OPERATIONS COMMITTEE	Consent Approved go-ahead to explore further, an alternative office space.
12/12/07	BOARD OF DIRECTORS	Consent. Approved 10% was removed as per what the board directed in October 2007. Surplus is now shown as \$204,025. Staff and a new committee will get together to decide how to spend this 10%.
11/12/07	ADULT LEAGUE COMMITTEE	Consent Unanimously approved the format for the 2008 Super Senior 65 league be changed from combined levels (6.0, 7.0, etc.) to straight levels (3.0, 3.5, 4.0, etc.)
11/12/07	ADULT LEAGUE COMMITTEE	Consent Unanimously approved to recommend to the grievance and grievance appeal committees that self-rated players and their captains will be accountable in the event a self-rate grievance is filed against a player and upheld.
10/17/07	BOARD OF DIRECTORS	Consent. Approved that 10% be cut from the budget without cutting personnel. Intention is to look for cuts across the board without cutting staff salary and benefits 10%.
10/17/07	BOARD OF DIRECTORS	Consent Approved. \$2,000 scholarship per year for African Americans. The selection would be handled by the Diversity Committee. Currently the Ashe scholarship is available for all ethnic levels but this new scholarship would be targeted to African Americans only.